FAIRVIEW HEIGHTS PUBLIC LIBRARY
10017 Bunkum Road
Fairview Heights, Illinois 62208-1703

Board of Trustees
CLOSED SESSION
Minutes of August 20, 2026
8:25 p.m.

Applicable Statutory Section:5 ILCS 120/2 (c)(11) Litigation, when an action against, or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered in the minutes of the closed meeting.

The regular board meeting went into closed session, and was called to order by Deborah Smith, President at 8.25pm
Present: Carolyn Clark, Laurinda Hardy, Rochelle Hobson, Patti Hopkins, Bill Poletti, Karie Sheils, Deborah Smith, Linda Spencer.
Non-members in attendance: Jill Pifer, *Library Director*

Subject Matter Discussed

There was discussion on individuals allowed to attend the closed session. It was determined that the library director is permitted to attend. The decision to proceed without recording and taking of minutes was questionable.

Bill Poletti presented a document, *Illinois Department of Labor, Jill Pifer, Claimant v. City of Fairview Heights et al, Wage Claim No.: 24-0001929.* He pointed out that the Fairview Heights Public Library and Deborah Smith (Individually) were named on the claim. Jill Pifer provided information to the effect that the claim was filed against the City of Fairview Heights.

Further discussion ensued as to the language of a longevity clause for directors of the City of Fairview Heights that serves as the basis for the claim. There was no claim made against the Fairview Heights Public Library.

No action was taken during closed session.

A motion was made by Bill Poletti and seconded by Karie Sheils to exit closed session and return to the regular meeting at 8.49pm. All were in Favor. **Motion Passed**

Submitted by,

Linda Spencer, Secretary